

HEALTH, SAFETY & ENVIRONMENT POLICY

IndiGrid shall strive for “Zero Harm” to people, environment and community by adopting best in class practices and advocating risk based HSE culture across the organisation and its stakeholders.



**Safety
First**

**Responsible
Social Entity**

Well-Being

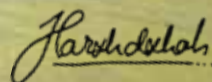
**Environment
Protection**

IndiGrid is committed to

- ⚡ Adopt and Implement best in class practices across organisation
- ⚡ Conduct robust Hazard Identification and Risk Mitigation for all activities
- ⚡ Be a responsible social entity by minimizing impact to environment and community
- ⚡ Abide by the law of the land and regulations
- ⚡ Create safety first culture and promote occupational health
- ⚡ Continuously Improve and Sustain what we do

Governing principles

- ⚡ All injuries and illnesses can be prevented
- ⚡ Management is responsible
- ⚡ All hazards can be controlled proactively
- ⚡ Safety is a condition of employment
- ⚡ Trainings must be conducted
- ⚡ Audits must be conducted
- ⚡ All deficiencies must be corrected promptly
- ⚡ People are the most important element of the HSE program
- ⚡ Off-the-job safety is an important part of the safety efforts

A handwritten signature in black ink, appearing to read "Harsh Shah".

(Harsh Shah)

Chief Executive Officer
IndiGrid

Date: 28th August, 2020